Beaver Dam Unified School District Board of Education Proceedings

August 8, 2022

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Maria Mason, Lisa Panzer, Chad Prieve, and Gary Spielman. Board members absent: Joanne Tyjeski.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on July 11, 2022, and the special meeting on July 18, 2022, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Mr. Kraus, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and negotiation strategy. The board will reconvene into open session for the possible transaction of business and adjournment.

Jorgensen moved, Kraus seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Chase, High School Girls Basketball Coach, presented a request for the team to travel to Nashville, TN, to participate in the State Farm Classic Basketball Tournament from December 27-29, 2022. The WIAA has approved the interstate competition waiver request. There is no cost for the tournament and funding for transportation and lodging will be provided by the Beaver Dam 3-Point Club.

Spielman moved, Jorgensen seconded, to approve the trip request as presented.

The motion was adopted by unanimous vote.

Ms. Malkovich, Director of Business Services, reported on the district's cash-flow borrowing needs for 2022-2023. She reviewed the different types of short-term debt and explained the district uses a local line of credit by obtaining proposals from local banks. She provided an overview of the district's line of credit use for the past three years and reviewed the proposals from two local banks. A recommendation was presented to accept National Exchange Bank & Trust's proposal based on the lower interest rate and that they are the district's primary bank. She presented a resolution to authorize cash flow borrowing not to exceed \$5,000,000 and reviewed the next steps.

Kraus moved, Jorgensen seconded, accept the proposal from National Exchange Bank & Trust and adopt a resolution authorizing a taxable tax and revenue anticipation promissory note for cash flow purposes in an amount not to exceed \$5,000,000.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, and Dornfeld. No-None.

Ms. Malkovich provided an update on the facility study firm selection process. The district hosted a walk-through of the Middle School, Washington and Wilson Elementary Schools and received 8 proposals. She recommended the district contract with ISG as the firm to perform the district's facility study at a proposed cost of \$15,000.

Dornfeld moved, Jorgensen seconded, to approve contracting with ISG as the firm to perform the district's facility study at a proposed cost of \$15,000.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, and Jorgensen. No-None.

Ms. Malkovich provided an update on the district's life and disability insurances. The district has separate carriers for life, long-term, and short-term disability and was notified last fall that the life insurance carrier would no longer provide life insurance. The district decided it would be beneficial to have one carrier provide all three insurances and obtained rates. Two companies were able to offer the same level of long-term disability currently provided. One of the companies, The Standard, also provides a comprehensive Employee Assistance Program and Workplace Possibilities which can help employees return to work quicker. She presented a recommendation to approve The Standard as the carrier for the district's life insurance, long-term disability insurance, and short-term disability insurance effective October 1, 2022.

Jorgensen moved, Kraus seconded, to approve The Standard as the carrier for its life insurance, long-term disability insurance, and short-term disability insurance.

The motion was adopted by the following vote: Aye – Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, Jorgensen, and Kraus. No-None.

Ms. Sponholz, Director of Student Services, presented the Special Education and Pupil Services End of Year report for 2021-22. She reported on the number of students enrolled in special education, seclusion and restraint data, school psychologists, school social workers, and school counselors' activity, and school health services data. She requested approval of the report, which includes health services and seclusion and restraint data.

Jorgensen moved, Kraus seconded, to approve the Special Education and Pupil Services end of year report for the 2021-2022 school year, which includes health services and seclusion and restraint data.

The motion was adopted by unanimous vote.

Ms. Jorgensen, Operations Committee Chair, reported that the committee did not meet since the last board meeting. The meeting schedule will begin in September.

Ms. Panzer, Teaching and Learning Committee chair, that the committee did not meet since the last board meeting. The meeting schedule will begin in September.

Board members shared the engagement opportunities they participated in over the past month.

Mr. Prieve provided a summary of the annual data and performance plan and special education services delivery model board workshop. He thanked Mr. Peters and Ms. Sponholz for their reports during the workshop.

Board members recognized the Beaver Dam Area Community Foundation Educational Fund for awarding \$12,500 during their first school year of supporting teachers and programs that are not covered under regular education funding. The fund is an outgrowth of the BDACF and anyone can contribute via their website.

Mr. DiStefano recognized the new teachers who are participating in new educator orientation this week along with the buddies and mentors and the administrators providing support. He thanked the Nelson and Vera Hicks Foundation for the \$500 donation to the PaLs program. He announced that the High School received the WIAA Award of Excellence and thanked the coaches and student athletes for positively representing the community.

Ms. Jorgensen announced that WASB Region 10 is holding an election for the Region 10 WASB representative and asked any interested board members to contact her.

Kraus moved, Jorgensen seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and negotiation strategy. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Mason, Panzer, Prieve, Spielman, Dornfeld, Jorgensen, Kraus, and Kuntz. No-None.

During closed session, there was discussion regarding specific employees and employee groups, and negotiation strategy. No action was taken during closed session.

Jorgensen moved, Kraus seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Kraus seconded, to approve the following resignations: Shawn Bansemer-Art Teacher-Jefferson & Wilson Elementary Schools (Resignation effective end of the 2021-22 school year), Russ Diggins-Band Teacher-High School (Resignation effective 7/29/22), Madeline Flanders-Physical Education Teacher-Elementary Schools (Rescinded Acceptance), Erin Garriety-4 year-old Kindergarten Teacher-Wilson Elementary School (Resignation effective end of the 2021-22 school year), Jayne Schuett-Special Education Teacher-Middle School (Resignation effective 8/4/22), Chana Steffes-Alternative Education Teacher-High School (Resignation effective end of the 2021-22 school year), and Noelle Wozniak-School Psychologist-Elementary Schools (Resignation effective end of the 2021-22 school year).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following leave of absence requests: Alex Boettcher-Science Teacher-High School (Family Medical Leave 11/3/22-11/28/22 & 1/30/23-3/27/23) and Kristen Boettcher-Grade 3 Teacher-Lincoln Elementary School (Medical Leave 11/3/22-1/30/23).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following appointments: Danelle Anderson-At-Risk Teacher-High School; Austin Barten-Full-Time Substitute Teacher-Middle School (LTE); Colin Galitz-Instrumental Music Teacher-High School; Ryan Gerber-Associate Principal of Activities and Athletics-High School; Madison Jansen-English Language Learner (ELL) Teacher-Middle School (LTE); Brody Jossart-Math Teacher-Middle School; Alejandro Martinez-English Language Learner (ELL) Teacher-High School (LTE); Erin Maxwell-Special Education Teacher-High School; Katie Nell-Art Teacher-Jefferson and Wilson Elementary Schools; Tyler Schmidt-Physical Education Teacher-Elementary Schools; Nicole Voigt-Full-Time Substitute Teacher-District (LTE); and Marissa Whited-English Language Arts Teacher-High School.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Dornfeld, Jorgensen, Kraus, Kuntz, and Mason. No-None.

Ms. Sponholz presented the Wisconsin Department of Public Instruction Special Education Model Forms and Policies and Procedures Manual for adoption.

Kraus moved, Spielman seconded, the Beaver Dam Unified School District adopt the Wisconsin Department of Public Instruction Special Education Model Forms and Policies and Procedures Manual as its guide and commitment to practice and service of special education students for the 2022-2023 school year.

The motion was adopted by unanimous vote.

Mr. DiStefano presented an update to board policy 5722: School-Sponsored Publications and Productions. Neola recommended an update to the policy and a team of administrators reviewed the policy. They obtained feedback from key stakeholders and used the information provided to advise policy recommendations. The policy will be presented for adoption at the September board meeting.

Jorgensen moved, Kraus seconded, to approve the payment of financial claims (Voucher #477, #478, #479, and #480) for ACH File, Net Payroll-Manual Check, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, Health Savings Account (District), Fidelity, Franklin, WEA TSA, Payroll Related Voucher, BDUSD OPEB Trust, District Insurances, and Wisconsin Retirement System for a total of \$4,997,925.98. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Prieve, Spielman, Dornfeld, Jorgensen, Kraus, Kuntz, Mason, and Panzer. No-None.

Kraus moved, Kuntz seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 7:55 p.m.

/ <u>s</u> /	
Chad Prieve, President	
/ <u>s</u> /	
Marge Jorgensen, Clerk	